HARPER ER 2. This procedure is designed to assist the University in investigating and, where appropriate, acting upon a disclosure of(t)-1.1 (i)3.1 (nD1 (i)3.1 e,)-.4 (i)3.2 (amnv)ej8eMaware of any serious wrongdoing committee

What is a Disclosure?

8.

Approved by Board in July 2016 Changes proposed by Audit and Risk Management Committee in June 2021 Approved by Board in July 2021

## Appendix A: Whistleblowing Process